

APPENDIX A

HOUSING REVENUE ACCOUNT – INDICATIVE BUDGET 2011/12 (NET)

	2010/11 Net £m	Budget Pressures £m	Rents and Charges £m	Efficiency Savings £m	2011/12 Net £m
<b>Environment Services</b>					
Estate Cleaning	10.5	–	–	–	10.5
Grounds Maintenance	2.5	–	–	–	2.5
Refuse Collection	1.1	–	–	–	1.1
Pest Control	1.1	0.1	–	–	1.2
Community Safety	1.9	–	–	(0.1)	1.8
Estate Parking	0.5	0.1	–	–	0.6
HQ Functions	0.6	–	–	–	0.6
Heating Account	12.2	–	–	–	12.2
Energy Management	0.3	–	–	–	0.3
	<b>30.7</b>	<b>0.2</b>	<b>-</b>	<b>(0.1)</b>	<b>30.8</b>
<b>Housing Strategy and Options</b>					
Housing Assessments & Needs	1.9	0.1	–	(0.2)	1.8
Temporary Accommodation	(1.5)	0.9	(0.2)	(0.3)	(1.1)
Sheltered Housing	0.1	–	–	–	0.1
Housing Support Services	0.9	–	–	(0.1)	0.8
Strategy and Investment	1.6	0.1	–	(0.1)	1.6
	<b>3.0</b>	<b>1.1</b>	<b>(0.2)</b>	<b>(0.7)</b>	<b>3.2</b>
<b>Home Ownership</b>					
Tenant Management Organisations	(5.0)	–	(0.8)	–	(5.8)
Home Ownership Services	(18.7)	0.2	(0.9)	(0.1)	(19.5)
Commercial Properties	(5.4)	–	–	–	(5.4)
	<b>(29.1)</b>	<b>0.2</b>	<b>(1.7)</b>	<b>(0.1)</b>	<b>(30.7)</b>
<b>Support and Customer Services</b>					
Debt Financing/Subsidy	53.3	6.7	–	–	60.0
Support and Customer Services	25.3	1.6	–	(0.8)	26.1
Contribution to Reserves	–	2.0	–	–	2.0
Revenue Support for Capital	12.5	–	–	–	12.5
Pensions	2.8	–	–	–	2.8
Thames Water	10.8	–	–	(0.2)	10.6
Major Projects/Regeneration	7.1	–	–	–	7.1
	<b>111.8</b>	<b>10.3</b>	<b>–</b>	<b>(1.0)</b>	<b>121.1</b>
<b>Housing Management</b>					
Service Improvement	0.8	–	–	(0.2)	0.6
Resident Involvement	0.8	–	–	–	0.8
Tenancy Management	(166.6)	1.9	(10.5)	(2.4)	(177.6)
Repairs and Maintenance	26.0	3.5	–	(2.0)	27.5
Heating Contract	13.3	–	–	–	13.3
Other Contracts	4.7	–	–	–	4.7
Asset Management & Investment	4.6	2.2	–	(2.2)	4.6
	<b>(116.4)</b>	<b>7.6</b>	<b>(10.5)</b>	<b>(6.8)</b>	<b>(126.1)</b>
<b>Total HRA</b>	<b>(0.0)</b>	<b>19.4</b>	<b>(12.4)</b>	<b>(8.7)</b>	<b>(1.7)</b>
Surplus savings over Budget Gap	–	–	–	1.7	1.7

APPENDIX B

HRA BUDGET MOVEMENTS 2010/11 TO 2011/12

	£m
<b><u>Commitments/ Unavoidable Demands:*</u></b>	
Housing Subsidy and Debt Financing (net)	6.7
General Inflation	1.6
Fire Risk Assessment Works Programme	3.5
Realignment of Base Budget	3.1
Service Improvements and Enhancements	1.1
Contribution to HRA Reserves	2.0
Major Projects/Regeneration Initiatives	1.4
<b>Gross Deficit/ (Surplus)</b>	<b>19.4</b>
<b><u>Rents and Charges:*</u></b>	
Guideline Rent Increase	(10.2)
Tenant Service Charges	(0.4)
Non-Residential Rents (Garages)	(0.9)
Leaseholder Service Charges and Major Works	(0.9)
<b>Sub-total</b>	<b>(12.4)</b>
<b>NET DEFICIT BEFORE EFFICIENCY SAVINGS</b>	<b>7.0</b>
<b><u>Efficiency Savings:**</u></b>	
Savings required to meet net deficit	(7.0)
<b>Sub-total</b>	<b>(7.0)</b>
<b>NET DEFICIT / (SURPLUS)</b>	<b>0.0</b>

\* Please refer to the Indicative Rent-Setting and Budget Report (Cabinet 14 December 2010) for a detailed analysis of the items in these sections.

\*\* See Appendix A for details.

### Detailed timeline of EqlA of budget

#### **August to November 2010**

- Ongoing programme of equalities and diversity training for all staff.
- Equality Duties and Individual Decision Making Guidance provided to Cabinet Members and Chief Officers on in-year grant cuts.
- Equality and Diversity training provided for members.
- Cabinet agreed seven principles that would guide its decision making on the budget. Budget principles consistent with the Council's Equalities and Human Rights Scheme 2008-11.
- Guidance on "Equality impact framework for the budget process" circulated to Chief Officers.
- Spending challenge exercise held at Community Council meetings.
- Public consultation meetings held, including meetings with the Chamber of Commerce and Homeowners' Association.
- Fairer Future events held by Leader and Chief Executive for staff to set out the scale of challenge facing the Council and asking staff for input. Feedback fed into the decision making process.
- Consultation carried with sample of Southwark residents aged 16+. Participants chosen at random with quotas for age, gender, work status and ethnicity. Results fed back to participants to allow them to comment on the results. Comments used to inform decisions.

#### **December 2010**

- Initial budget proposals prepared, including consideration of the needs of service users and non-users
- Specific reference paid to the equality strands as set out in Southwark Council's Equalities and Human Rights Scheme but also giving consideration to the additional characteristics in the Equality Act 2010.
- Budget Challenge sessions held between strategic directors and Members. Directors' draft budgets, including equalities impacts, challenged by elected members.

#### **January 2011**

- EqlAs included in departmental budget proposals to the Director of Finance and Resources.